

**NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given that the 21<sup>st</sup> Annual General Meeting of the Shareholders of Dubai Islamic Bank Pakistan Limited will be held on Thursday, March 12, 2026 at 09:00 AM (UAE Standard Time) 10:00 AM (Pakistan Standard Time) through MS Teams to transact the following business:

**Ordinary Business**

1. To confirm the minutes of the 20<sup>th</sup> Annual General Meeting of the Bank held on March 26, 2025.
2. To receive, consider and adopt the Annual Audited Accounts of the Bank for the year ended December 31, 2025 along with Chairman's Review, Directors' Report and Auditors' Report thereon.
3. To appoint Auditors of the Bank for the year ending December 31, 2026 till the conclusion of the next Annual General Meeting and to fix their remuneration. The retiring auditors, M/s. KPMG Taseer Hadi & Co., Chartered Accountants being eligible have offered themselves for reappointment.

**Special Business**

4. To consider and approve the revised Board Nomination and Remuneration Policy of the Bank duly reviewed and recommended by the Board of Directors, on post facto basis in compliance with the regulatory requirements.
5. To transact any other business as may be placed before the meeting with the permission of the Chair.

**Statement under Section 134 (3) of the Companies Act, 2017 relating to the said Special Business is attached.**

By Order of the Board

Malik Muhammad Nasir Ayyaz  
Company Secretary

Date: February 18, 2026

**Notes:**

1. All members are entitled to attend and vote at the meeting.
2. A member eligible to attend and vote at the meeting may appoint any person as proxy to attend and vote in the meeting.
3. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorized in writing, or, if the appointer is a corporation either under seal or under the hand of an officer or attorney duly authorized. A proxy need not be a Member.

Hassan Chambers:

DC-7, Block-7,

Kehkashan Clifton, Karachi.

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حسن چیمبرز:

ڈی سی-7، بلاک 7،

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4. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of that power or authority, shall be deposited at the registered office of the Bank not less than forty eight (48) hours before the time for holding the meeting at which the person named in the instrument proposes to vote and in default the instrument of proxy shall not be treated as valid.

**Statement under Section 134 (3) of the Companies Act, 2017**

**Agenda Item No.4 – Revised Board Nomination and Remuneration Policy of the Bank**

Pursuant to Corporate Governance Regulatory Framework issued by the State Bank of Pakistan vide its BPRD Circular No. 5 of 2021, the Director's Remuneration Policy of the Bank was approved by the Shareholders in 2021. The Board of the Bank approved and recommended the revised Board Nomination and Remuneration Policy in August 2025. A summary of changes and revised Policy are enclosed herewith.

In this regard, following ordinary resolution(s), with/without modification, shall be passed by the members on the day of general meeting:

***“Resolved that the revised Board Nomination and Remuneration Policy of the Bank as approved and recommended by the Board of Directors of the Bank be and is hereby confirmed and approved on post facto basis.”***